

FERRY BEACH PARK ASSOCIATION

EMPLOYMENT APPLICATION

We consider applications for all positions without regard to race, color, sex, sexual orientation, age, physical or mental disability, genetic pre-disposition, ancestry, national origin or any other applicable legally protected status.

Name: _____ Nickname: _____

Address: _____ Phone: _____

Email: _____

Position(s) Desired

First Choice: _____

Second Choice: _____ Social Security # _____

*The summer employment contract is mid June through September 5. There may be jobs available for a few days before and after the contract period. Please let us know when you are available:

I can begin: _____

I need to leave by: _____

*Applicable to those applying for summer employment only.

Occupation: _____

Are you a U.S. citizen or legally authorized to work in the United States? **Yes** **No**

(proof of citizenship or immigration status will be required upon employment)

Why do you want to work at Ferry Beach? _____

Previous experience with Ferry Beach: _____

Hobbies, talents, and/or skills that would benefit Ferry Beach: _____

Are you physically and emotionally able to perform, with or without reasonable accommodation, the tasks related to the job(s) for which you have applied? **Yes** **No** *(FBPA complies with the ADA and provides reasonable accommodations that may be necessary for eligible applicants and employees to perform essential job functions)*

High School/GED: **Yes** **No** College: _____ Degree(s): _____

Job related training and special skills. List any applicable skills, training, awards, licenses, certificates, and any specific qualifications for these employment at Ferry Beach: _____

(please circle)

Have you ever been terminated or asked to resign from a paid or volunteer position? _____ **Yes No**

Have you ever been convicted of, or plead no contest to, a criminal offense? _____ **Yes No**

If yes, please list the charge(s): _____

Where convicted: _____ Date: _____ Status: _____

Are any criminal charges currently pending against you? _____ **Yes No**

If yes, please list the charge(s): _____

Where pending: _____ Date: _____ Status: _____

Have you ever been convicted of or held responsible for any criminal or civil offense involving child abuse or sexual abuse?

Are any charges involving child abuse or sexual abuse now pending against you? _____ **Yes No**

Have you ever lost temporary or permanent custody of a child or had your parental rights terminated as a result of charges of child abuse or neglect? _____ **Yes No**

If you have answered "Yes" to any of these questions, please provide an explanation: _____

Conviction of a crime or offense is not necessarily a bar to employment in all cases.

Each conviction/ offense is evaluated individually.

REFERENCES

List at least three references including one employer. Provide name, address, and telephone. This information must be complete. Ferry Beach uses responsible hiring practices. References will be checked. If you have worked for us in the last three years, you may omit this part of the application.

Name: _____ Phone: _____ Email: _____

Address: _____

Relationship: _____ How long known: _____

Name: _____ Phone: _____ Email: _____

Address: _____

Relationship: _____ How long known: _____

Name: _____ Phone: _____ Email: _____

Address: _____

Relationship: _____ How long known: _____

WORK EXPERIENCE

Describe your work experiences in detail, beginning with your current or most recent job. Include military service and job related volunteer work, if applicable. Provide an explanation for any gaps in employment. All information in this section must be complete. A resume may be attached, but not substituted for completing this section.

Name of Present or Last Employer: _____

Address: _____

Phone: _____ Supervisor: _____ May we contact? **Yes** **No**

Job Title: _____ Hours per week: _____ Salary: _____

Job Duties (Give Details): _____

Dates of Employment: _____ Reason for Leaving: _____

Your Next Most Recent Employer: _____

Address: _____

Phone: _____ Supervisor: _____ May we contact? **Yes** **No**

Job Title: _____ Hours per week: _____ Salary: _____

Job Duties (Give Details): _____

Dates of Employment: _____ Reason for Leaving: _____

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I have received a stand-alone notification that a background/consumer report will be requested and used for the purpose of evaluating me for employment. I have also been informed that I may review a summary of my rights under the Fair Credit Reporting Act at <http://www.ftc.gov/bcp/conline/pubs/credit/fcrasummary.pdf>.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable state or federal law.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that the Department of Homeland Security requires me to complete Form I-9.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service whenever it is discovered.

I hereby acknowledge that any employment relationship with FBPA is of an "at will" nature, which means that I may resign at any time and FBPA may terminate my employment at any time, for any lawful reason, with or without cause and with or without notice. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the Executive Director of the FBPA.

Applicant signature: _____ Date: _____

To complete the job application, save (or print and scan) the form and send to jobs@ferrybeach.org.
If a Cover Letter and Resume were requested for the job you are applying for, please include those documents along with this completed form and send to jobs@ferrybeach.org.