

October 24, 2020



An Unusual Annual Meeting in a Pandemic: 2020

This meeting was postponed from May 2, 2020

### Agenda, October 24, 2020, Annual Meeting

Opening	Kindness, by Naomi Shihab Nye, Read by Nicki McGuire				
Opening Statement	Marty Burgess, President				
Credentials Report	Marty Burgess, Clerk, President				
Presentation of the Agenda*	Marty Burgess, President				
Centering Prayer	Insha'allah by Danusha Lameris, Read by Cyd Melcher				
Memorial					
Approval of Minutes 2019 Annual Meeting	Marty Burgess, Clerk and President				
Treasurer's Report	Douglas Atkins, Treasurer				
President's Report	Marty Burgess, President				
Executive Director's Report (includes Program and Stewardship)	Cathy Stackpole, Executive Director				
Report from the By-Laws Committee	Ron Willett, Chair Governance Committee				
Acknowledgement of Past Board Members	Marty Burgess, President				
Retiring Board Members and Nominating Committee Members Acknowledgement	Marty Burgess, President				
Nominating Committee Report	Meghan Chan, Member, Nominating Committee				
Induction of Members, Board and Officers	Marty Burgess, President				
Vote to Adjourn	Marty Burgess, President				
Closing	A New Beginning by John O'Donohue, read by Nicky McGuire				
*Confined by by-laws of Ferry Beach					

#### **Memorials**

We surround their families and friends with love for those who passed in 2019 and early 2020:

Gary Callahan
Tom Cowen
Larry Firantello
David Fisher
Sam Goldfarb
Don McNamara
Llan Starkweather
Bob Whitelaw
Ken Stratton
John Joseph Russell,
Chuck Homer,
Swamp Webster
David Fisher
William (Bill) Metz

And all others of the Ferry Beach community who made their transition in this last year and who will always remain in our hearts.

"I brought my spirit to the sea."

"Goodbyes are only for those who love with their eyes, Because for those who love with heart and soul there is no such thing as separation." (Rumi)

### Minutes of Ferry Beach 83rd Annual Meeting - June 9, 2019

Commenced 1:15 p.m. in Rowland Hall Gayla Theater, Minutes recorded by Board Member Pam Emery in absence of Board Secretary Ron Willett

**Opening:** Barbara Crowley welcomed all in attendance and introduced Patricia Mulholland who led those present in an improvisational "song of community" focusing on change, love, and hope.

**Opening Statement**: Barbara Crowley, President thanked Patricia Mulholland and thanked all in attendance for coming, introducing this year's theme of hope with Emily Dickinson's "Hope" is the thing with feathers (poem #254).

**Presentation of the Agenda:** Barbara Crowley noted that the Agenda for this Annual Meeting had been posted on the Association's Website at least 30 days in advance, that the Agenda was also distributed to attendees today, and that the Agenda is now fixed per provisions of our Bylaws.

**Introduction of Parliamentarian:** Barbara Crowley introduced Dan F. Fitzpatrick as the Parliamentarian for this meeting.

**Credentials Report:** Marty Burgess, Clerk and Vice President of the Association, confirmed that the number in attendance today (80) meets the quorum requirements for Annual Meeting as stated in the Association's Bylaws.

Centering Prayer & Chalice Lighting: Reverend Shay MacKay, Minister, Saco UU Church Memorials: Asking that in remembering those who came before us, we might be in-spired by their memories and hold in light and love those members who have died in the past year, Rev. MacKay read the names of the following members (11) who passed in 2018 and 2019. They are Sylvia Gould Denton, William Smith, Sandra Lee Hopkins, Lynne Mathews, Jack Drucker, Marilyn Fentress, Jim Beshers, Alexander Meek, Ann Beck, Don McNa-mara and George Gordon Brooks.

Approval of Minutes of 2018 Annual Meeting: Marty Burgess, Clerk and Vice Presi-dent The Minutes having been distributed to all in attendance, Marty asked for a motion to accept the Minutes as submitted. Barry Lovejoy so moved, and the motion was sec-onded. Marty asked if there were any questions or comments. There being none, Marty called for a vote on the motion, which was approved unanimously.

Treasurer's Report: Board Treasurer Douglas Atkins provided a report on the past year and current status of the Association's financial operations, including summary data presented in materials distributed to each attendee today and his comments on and explanations of said data. Doug prefaced his report with a quote from his predecessor, Treasurer Carolyn Hodges, and expressed appreciation for the excellent condition in which she passed along the Association's financial records. Doug stated that the independent audit on the Association's statement of financial position as of Dec. 2018 showed no issues or irregularities and the Association is operating in the black, with a current surplus. The Endowment's Funds are being well man-aged by Bangor Savings Bank, and there has been no need to dip into the Endowment Funds last year or this year. Market climate and active management of the Funds have contributed to healthy growth of the Endowment. Growth in expenses go along with growth in programs. The \$180,000 set aside in anticipation of the end of the tenancy is still in the bank. The \$127,000 Annex demolition costs will be paid out soon, and there is no problem with our cash position.

President's Report: Barbara Crowley acknowledged she is completing her term as President, and stated that her Board experience has been a learning experience; and her personal experience of Ferry Beach has grown along with Ferry Beach's growth toward full year use of the buildings and grove. Stating that the Board and Staff have discussed many interpretations of this year's theme "Hope", Barbara quoted Jericho Brown who asserted that if we cultivate creative minds, the impossible can become possible: "Hope is the opposite of desperation—it's not as comfortable as certainty, and it's much more certain than longing. It is always accompanied by the imagination, the will to see what our physical environment seems to deem impossible. Only the creative mind can make use of hope. Only a creative people can wield it." Barbara expressed four hopes for Ferry Beach: That this is a place that enlivens your spirit and brings you hope. That Nature brings a better understanding of your own nature - the ability to create comes from who you are and where you are at the time. That we never lose the values we have inherited over time. We need to keep these in front of us for the years to come. That we cultivate creativity and find new ways to move forward. Quoting Jericho Brown again, "I exist in relation to you and to your view of me," Barbara said that is what she hopes for our future.

Executive Director's Report (Includes Program and Stewardship): Cathy Stackpole Cathy thanked all sustaining donors for providing the means to care for our grounds and facilities, and noted their names are listed in the dining hall. Cathy then proceeded to thank Staff including Dave Basler and Linda Reynolds and the Board for their work during the past year. Cathy began her remarks with a poem on this year's theme of hope: "Now that I have tasted hope" and gave examples of the hope she has witnessed at Ferry Beach in shared songs and conversations, ADA accessibility, building our new dining hall, embracing and creating new families here. In hope, we extend the hand of radical welcome to people different from ourselves. In these times, it is good to have 365 days to further our mission. Cathy touched on many recent improvements: new Staff, heat and AC in dorms, transition from the relationship with the school, renovations of the gardens, the round tables in the dining room, and the freedom to walk where we want to, when we want to - all contributing to compassionate action with universal love. Cathy shared that at a recent lunch with a new group, sharing with other ages is an experience of hope. Cathy quoted Helen Keller and Joanna Macy and stressed the need to awaken to the living word, the need to learn to forgive ourselves and to move away from fear and into gratitude – the first step toward this summer's theme ACTIVE HOPE. Joanna Macy sees active hope as something we DO rather than HAVE and leads to what she calls "the great turning" - our great awakening from struggling to pay bills to spreading universal love. When we open ourselves to hope, we let go of what was unsustainable regarding uncertainty. Cathy guoted Solnit who said, "Hope locates itself in the premises that we don't know what will happen and that in the spaciousness of uncertainty is room to act."

Cathy listed numerous new uses and users of Ferry Beach this past year, as well as others coming this Fall. She brought our attention to the expanded Auction October 19, and said we have tasted hope and we are not going back! Cathy acknowledged 2020 will be a year of anniversaries: Women's Suffrage, the State of Maine, Universalism. Cathy ended her remarks with a call to inclusion – not just of the like-minded – and suggested inclusion may help us find ourselves again, even as it makes us different.

Report from the By-Laws Committee: Caitlin Peale Sloan, Chair Governance Com-mittee presented the By-laws Committee Report and moved (for the Committee) that the amended By-laws as set forth in the report be approved by the Membership. Discussion ensued. Claudia Efferdink thanked the Board for their hard work, Cathy and Staff for making dramatic differences that invite people to come to Ferry Beach.. Efferdink proposed first amendment: "Insert into the proposed By-laws that have not been voted yet Article II, Section 2, after 'activities', 'inspired by Unitarian Universalism' Discussion Ensued: Point of Order: **Bobbi Keppel** asked for alternating "pro" and "con" discussion format. Crowley called for a vote on the amendment: 17 in favor, 37 opposed. The amendment was defeated. Efferdink proposed to Article IV, Section 2 (Officers, etc.) Add this sentence: "At least three (3) Board Members must be current members of a UU congregation." The motion, duly seconded, discussion ensued. Barbara Stroup called the question, the motion was seconded, and approved. The Vote was called on the addition of a sentence to Article IV, Section 4. The amendment did not pass. Discussion of the original motion resumed. An amendment was preposed to Article IV, Section 3 to insert the following after the words "three years. "Directors will serve staggered terms so all seats will never be coterminous." Barbara Stroup proposed a friendly amendment, "Directors will be elected for staggered terms of 3 years." Dan stated this issue needs further work by the Board, and should be brought back to the Membership after referral to a Committee. This takes precedence. The issue (of terms of Board Members) will go back to Committee. Dee Wilbur called the question on the original proposed 2019 Changes to the By-laws, the motion was seconded. The motion passed. Barbara Crowley commented that the Board will continue the conversation around the By-laws.

**Acknowledgement of Past Board Members:** Barbara Crowley expressed gratitude for the contributions of those who have served on the Board of Directors in the past. She then asked those former Board members present to stand and be recognized.

Retiring Board Members and Nominating Committee Members Acknowledgement:
Barbara Crowley asked those in attendance at this meeting to recognize and acknowledge the contributions to Ferry Beach by those Directors and members of the Nominating Committee whose terms have ended: from the Board, David Beseda and Steve Fogg.
Barbara asked that we thank David and Steve for their service when we see them. Each will receive a gift of a clock and compass in a commemorative case. Barbara also noted Steve (Foggy) Fogg's valuable maintenance advice and assistance. As Barbara presented the gifts, she said, "You love Ferry Beach and we love you."

**Nominating Committee Report:** Cyd Melcher, Member, Nominating Committee read the names of candidates for open positions on the Board of Directors: – Marty Burgess of Kennebunk, ME, for a three-year term as President; – Caitlin Peale Sloan of Massachusetts, for a three-year term as Vice President; – Kathleen Dziadzio of Saco, ME for a three-year term as an at-large Director; – Richard Plumb of Massachusetts for a three-year term as an at-large Director. Cyd also read the name of one candidate for a three-year term on the Nominating Committee: – Claudia Sienko of Saco, ME.

**Vote on Nominations by the Membership:** Cyd then called for a motion to approve the slate of candidates for positions on the Board of Directors and the Nominating Committee. **Duly moved and seconded by Members in good standing, the vote to approve was unanimous.** 

Special Awards of the Community: Cathy Stackpole, Executive Director announced that this year's award winners: – Philanthropy Award: Ruth Gitchell Rempt – Cathy thanked Ruth for her his-tory of generosity to Ferry Beach, the Gitchell Porch for example; and after applause, Ruth responded by asking all present to do their best for Ferry Beach. – Community Award: Roger White, Ferry Beach Caretaker was chosen with "the big picture" in mind. Cathy called Roger 'an institution', a salesman for Maine and an ambassador for Ferry Beach. Roger professed his expertise at "upside-down read-ing" helps him stay informed as needed, and credited the advice he received in recov-ery with his approach to his life: his job is to be of service to others. Roger's response to the award and the standing ovation was "Too Much Love!"

**Induction of Members:** Board and Officers: Marty Burgess, President called new and current board members to the stage to read aloud together the Board Covenant.

**Vote to Adjourn:** Marty Burgess, President invited a motion to adjourn, one was made and seconded, and approved at 3:50 p.m. **Special Music:** Song: We Shall Be Known, Community

Respectfully submitted by Pamela Emery, Member of the Board

### President's Report Marty Burgess, President

Welcome to the 2019-20 Annal meeting of the Ferry Beach Retreat and Conference Center! What a year and a half this has been. I appreciate the support and understanding of our community as we reimagined ourselves! Last spring as we made the decision to postpone the annual meeting date, we were full of anxiety and fearful of the future.

2019 had a theme of HOPE, supporting our ability to remain grounded in our mission, traditions and community. The year was spent planning for the future and the new era we have entered. The mission statement gave us a foundation to face our realities with clarity and purpose. We continued assessing our financial status, conditions on campus, and our purpose of being. In the process we practiced hope in action.

The transition to a year-round campus, wholly utilized by Ferry Beach members, volunteers, and staff, was unfolding. The Board of Directors engaged in the ongoing assessment of our bylaws, staff continued to assess the physical campus and related policies, and we all assessed our workshops and conferences. In doing so we demonstrated HOPE in Action. The improvements and changes made with communal hopes for the future. Our willingness as a community to engage in ongoing assessments of our situation, taking action that is for the benefit of the whole and the ability to adapt to situations, allows us to move into the next 120 years of sharing universal love.

In 2019 progress in all parts of our community was enjoyed. The stage was set to move fully into a four-season retreat and conference center. Spring and summer weeks filled up with new conferences blending with the traditional ones. Ferry Beach was hosting community gatherings and inviting local community members to participate in our activities. Summer on the Maine Coast continued to be wonderful and enjoyed by those who joined us.

As the summer and fall conferences/weekends gave way to winter weekends and retreats. The beauty of the campus in winter was beginning to be revealed. As winter embraced the campus, staff was busy doing long delayed maintenance in the rooms of Quillen, Underwood and Rowland. New furniture, paint, and repairs were done. The staff worked on procedures, while the Board keep busy with bylaws and policy development.

The heated zones of the campus were busy. The Metz Village, Kelly Cottage, 5 Morris and Cross Cottage were used for housing through the winter, a wonderful beginning to our four-season programing. The DeWolfe Dinning hall was transformed by staff into a multi-use facility. Workshops and retreats fit in nicely with the food service. The local community held events and meetings. Staff and volunteers hosted community dinners and events. Our connection with the local community continued to grow.

When spring arrive once again, we were ready to move forward and embrace the joy of Ferry Beach. The work that demonstrated hope had provided a base for the upcoming year and foreseeable future. The strategic plan which the board was working with/on was on track. Our mission of awakening hearts to explore, grow, and renew the spirit of universal love was seen in the many activities on campus.

As we all are aware, crisis in the form of the pandemic arrive in early 2020. This ongoing event keeps us in high states of anxiety. Yet within our community the sense of belonging, support and working together

remains evident. The universal love we all share is seen in painted buildings, dune grass plantings, lawn mowing and serving meals.

The list of 'love' is vast. Time given: working the many gardens, clean up in the Grove, serving meals and cleaning restrooms. Talent shown: fixing machinery, buildings, conference leadership, and tech skills! Treasure provided: donations for Rowland roof repair, painting supplies, gardening supplies and sustaining donations! I, we, are grateful for membership action in giving time, talent and treasure to the community.

2019 was the year of HOPE, we took actions so our future would be secure.

Our 2020 theme is Joy. As a minister this summer explained 'joy pursues us.' Throughout the past six months I have been caught by joy while in our community. It is part of us. It is us. While we face the challenges of the moment, we find joy with each other.

As volunteers worked together, conferences reimagined and donations (with several grants) sustained us, the joy of being together was evident. While we are not clear of danger yet, we continue to face the future with gratitude, hope, understanding, and joy!

## Treasurer's Report: Doug Atkins

### Ferry Beach 2019 Financial Report

Key Revenue	2015 Actual	2016 Actual	2017 Actual	2018 Actual	2019 Actual
Conferences	677,561	785,299	782,000	854,375	805,762
Outside Groups	317,069	204,979	226,593	227,169	282,512
Ecology School	188,592	191,551	187,904	163,343	24,060
Stewardship	332,211	269,227	181,176	281,561*	157,856
Store, Winter	16,140	31,620	52,780	48,355	33,283
Deposits for next year	42,800	41,000	36,877	37,055	60,603
Key Expenses					
Staffing	412,502	453,056	651,000	697,512	744,271
Food Service	351,658	334,278	235,485	169,954	179,385
Maintenance/ Supplies	145,081	141,479	147,346	152,817	168.198
General Admin	331,130	319,622	306,768	128,009**	92,816
Reserve	-	60,000	60,000	60,000	0
Capital	143,360	5000	-	52,976	239,196
* Includes membership.	**does not include debt				

# Financial Report: Baseline Budgets 2012-2018

	2012	2013	2014	2015	2016	2017	2018	2019
Revenue	1,094,75 3	1160,189	1330,685	1,531,573	1,523,775	1,450,419	1,623,41 7	1,342,126
Expenses	1,094,90 3	1,158,701	1,251,123	1,240,371	1,248,435	1,305,757	1,486,56 7	1,481,020
Net carryover	150	1,488	87,845	291,202	275,340	144,662	136,850	(139,894)
Debt Service								
Long Term	935,975	913,789	909,185	805,000	748,641	687,924	634,832	578,622
Principle Paid	30,579	49,625	60,871	48307	55,517	57,480	59,254	55,687
Interest paid	50,119	43,909	39,680	32,371	30,740	29,355	33,000	
LOC as of 12/31	68,000	100,000	20,162	0	0	0	0	0
F			0.10.01.1					
Endowment			310,811				408,232	414,000

### **Executive Director's Report: Cathy Stackpole**

What a difference a year makes! 2019 was our transition year as we took the campus year round for Ferry Beach mission and program. In 2018 we received a large number of facilities donations that we carried into 2019 to accomplish many larger improvements including: new ADA boardwalk, heat pumps in Rowland Auditorium, Murray, North and South and Ziegler rooms, the removal of the Quillen Annex and renovation and repair of the Dolphin Room floor, ceiling and walls.

We also were able to add a sound system to the chapel in the Grove and a major renovation of the Rose Pavilion, which included added a wood-burning stove. It was a banner year for taking care of our beautiful campus.

In 2019 we also welcomed new guests to our campus during the shoulder seasons, added some groups to our summer season and began a concerted effort to reach out to our local community with community dinners, some which included an educational component. We also served Thanksgiving Dinner, a Holiday party and had plans this year to have a New Year's Eve party.

We had a robust staff roster in the summer of 2019 and were able to employ 8 international students and many local students who learned leadership skills as well as hospitality. We received lots of great feedback from guests about our wonderful summer staff in 2019.

We also took the plunge and invested in computer software for our donor tracking as well as for customer relations. We are still looking for suitable and compatible software for our hoteling and conferences.

In all 2019 as a transition year saw us accomplish many goals we had set for ourselves. We continued on the path of success that we had set for ourselves through the previous years.

#### 2019 Donors We Thank All of Them!

Over \$5000 Pam Emery Paul Belyea Sandra Hopkins

\$2500-\$4999
Bill Mitchell
Cynthia Melcher &
Dave Basler
Kenneth & Mary
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Tom Allison

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Our 2020 Donors are also amazing! A partial list can be found on our web page at

www.ferrybeach.org

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& Carol Sue Hayden

Sadie Kahn-Greene

Susanne Colten-Carey

and Lael & Emily Colten

Thomas Malone