

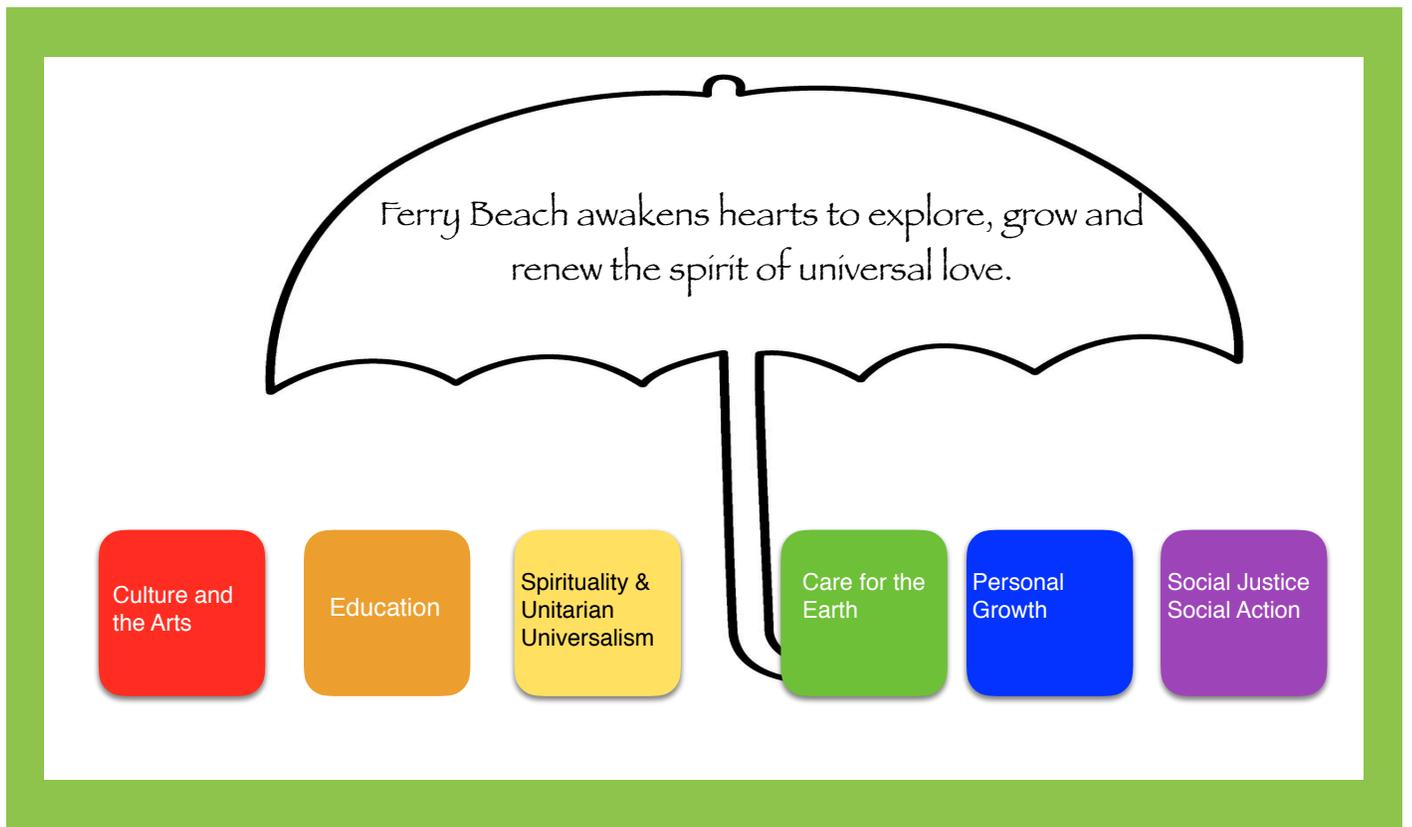
---

# 81st Annual Meeting 2017

## Ferry Beach Park Association

---

June 11, 2017



*Photo by C. Stackpole*



# Welcome to Our Annual Meeting, 2017

## Draft Agenda

Opening	Mixed Media
Opening Statement and Covenant	Barbara Crowley, President
Introduction of Parliamentarian	Barbara Crowley, President
Credentials Report	Ron Willett, Secretary
Presentation of the Agenda*	Barbara Crowley, President
Centering Prayer & Chalice Lighting	D'vorah Kelley
Memorial	D'vorah Kelley
Approval of Minutes 2016 Annual Meeting	Ron Willett, Secretary
Treasurer's Report	Carolyn Hodges, Treasurer
President's Report	Barbara Crowley, President
Executive Director's Report (includes Program and Stewardship)	Cathy Stackpole, Executive Director
Nominating Committee Report	Paul Provencher, Chair, Nominating Committee
Vote on Nominations by the Membership	Paul Provencher, Chair, Nominating Committee
Report from the By-Laws Committee and Vote	Cyd Melcher, Board Liaison
Acknowledgement of Past Board Members	Barbara Crowley, President
Induction of Members, Board and Officers	Barbara Crowley, President
Retiring Board Members and Nominating Committee Members Acknowledgement	Barbara Crowley, President
Vote to Adjourn	Barbara Crowley
Special Music	Deborah Nunes

*\*Confined by by-laws of Ferry Beach*

## **Memorials**

*We surround their families and friends with love for those who passed in 2016:*

*Cheryl Burrows*

*Barbara DeWolfe*

*James Hamilton*

*Rhodes Haskell*

*"I brought my spirit to the sea."*

*"Goodbyes are only for those who love with their eyes,  
Because for those who love with heart and soul there is no such thing as separation." (Rumi)*

## Minutes from 2016 Annual Meeting

1:20 Start time

Paul Provencher Board president opens the 80<sup>th</sup> annual meeting of the Ferry Beach Park Association.

- Welcoming the members and guests to the event
- Reminder to the participants about what was learned in kindergarten: be civil, share, be fair, don't hit and clean up after yourself
- A moment of silence was held in remembrance for the victims of the mass murder in Orlando.

Introduction of:

Moderator - Tom Cowen

Parliamentarian - Dan Fitzpatrick

Marty Burgess, clerk of FBPA, certified that a quorum was in attendance (81 total present with 65 members in attendance)

D'vorah Kelly presented an opening prayer in support of doing the business of FBPA, with a focus on compassion and love.

Performed hand 'chalice lighting' gesture with the members

Marty Burgess, secretary of the board, presented the membership with the previous year's minutes

Carolyn Hodges moved to accept

Marlaine Potter seconded the motion

Accepted by the membership without opposition.

Carolyn Hodges Treasure of FBPA presented financial report.

(see formal annual report)

- Focused on gratitude for the attendees of the meeting and the membership support throughout the year.
- Discussed the theme for the year: Community, the board of directors and the memberships commitment to Mission, and the Sustainability of FBPA
- Reported on the positive trending of the financial health – working in the black for the second year!
- Reported on the growing strength of stewardship and sustaining donations.

- Reported on the consistent program participation and the community's exploration of additional workshops
- Reported on grants received and applied for (see annual report)
- Reported that the debt service is down, being paid on time and on schedule
- Reported the line of credit (LOC) remains at \$0.00. We have not needed to use this for any purpose this year!
- Highlighted the positive movement from 2013 to 2015 and expressed gratitude for the community support in the progress.
- Expressed big gratitude for Mr. Tom Allison and the wonderful support he has given FBPA, with the John Cross Cottage being highlighted
- Reported on several generous Legacy gifts
- Reported that the rental income is up
- Presented the expense drivers for FBPA compared to previous year (see annual Report)
- Staffing costs are up in response to FBPA commitment to fair labor practices
- Food cost remain flat
- Maintenance cost remains flat
- General Administrative cost are up in response to the ongoing defining of expense categories
- Reported that the Endowment was not used – that the market was down resulting in some loss and we did not use it for operational expenses
- Discussed the measurement of success – in part- is that we are operating in the BLACK
- Now we have the luxury to ask 'what do we do next?' We are not working from crisis to crisis.
- Suggests we continue to define our Mission and Community
- Asked how to measure success, looking for more discussion with the community
- Focus on mission consistency and community building
- Presented the three areas the FBPA can explore for use of financial resources
- Program/staff development maintenance reducing long term debt
- Announce that she has 2 years remaining as treasurer, and asked for advisory committee volunteers

- No questions were asked from the members.

President's Report by Paul Provencher (see annual report)

- Presented that this was his last day as president of FBPA acknowledged the privilege and gratitude he has found in the service to the community
- Led the membership in singing 'Imagine' by John Lennon with music accompaniment with Deb Nunes
- Finished with renewed gratitude for the community

Executive report Cathy Stackpole (see annual report)

- Gratitude and thanks to the board, the many stewards of the beach and staff who work to make FBPA a wonderful place
- In the winter 2014-2015 was a hard time with little sleep and 'sweating out' the concerns whether payroll would be met at each payday.
- This is in great contrast to today with financial stability and a renewed faith in progress
- Told story of she and Roger White asking the universe for \$100,000. And then Tom Allison showed up with a \$50,000 matching challenge to finish off the John Cross Cottage!
- Lots of gratitude for the gifts and the effort to put the Cottage on line.
- Discussed Frazer Smith Legacy gift of two payouts each \$50,000 and how wonderful the legacy program is for FBPA
- Gratitude expressed for the Metz Family who once again provided gifts to renovate Metz cottage furniture and address maintenance concerns
- To sum it up I (Cathy) should be getting more sleep this winter.
- Discussed sustainable membership being up
  - The beach is in the black
  - Our cash flow is sound
  - And we have not borrowed from the future – no use of LOC or endowment.
- We are now able to do much needed maintenance
- Build upon the donations of Melvin Polisher and the Barbara and Bill DeWolfe fund
- In addition to the wonderful news we have some facility concerns
  - Gardner building is in terrible shape

- The Rose Pavilion is in grave condition
- And the Quillen Annex needs to be torn down.

Cathy asked the membership ‘what is our capacity to love?’ With the work of Transformation, we have a beautiful new dining hall and now embark on a new vision quest to rethink how we work together and update our community vision.

- Discussed the process of philanthropy
  - Asking for help from others
  - To take care of ourselves
  - And to honor the others
- Beachkeepers promoted with town hall events, Mission statement process underway, deep community events and LGBTQ community commitment of FBPA
- In 2013 the topic was Transformation
- 2014 Compassion
- 2015 Gratitude
- 2016 Community
- This process has seen many mutual acts of caring
- Shown the capacity to love and belong
- The deep relations members have
- And the amazing care for the place
- End with gratitude for all

Nomination Committee report Cyd Melcher

Ms. Melcher submitted the slate of nominees for election to the membership of FBPA

Catelyn Peale board member

Cyd Melcher board member

Steve Fogg board member

Barbara Crowley board president

Marty Burgess board vice president

Ron Willett board secretary

Marty Burgess Board clerk

Cyd moved to bring the nominations to a vote

Voice vote Aye's have it

None opposed

Slate elected as a group with no opposition from the floor.

By- law task force update by Cyd Melcher

Members Cyd Melcher Ann Marron and Deb Best

Topics of focus

Electronic voting

Notification of business for annual meeting

Modifications are in italics:

#### Section 4 – Elections

At the Annual Meeting the FBPA members in good standing shall elect Officers and Directors to fill vacancies on the Board. *The Board of Directors may authorize procedures to enable the timely submission of ballots electronically, postal mail and/or other means.*

#### Section 5 - Special Meetings

A. A special meeting of the FBPA may be called at the discretion of the Board of Directors, and must be called on written request of five (5) percent of the members in good standing as of December 31<sup>st</sup> of the prior year. A Special Meeting may be held at any convenient time and place, provided that notice thereof has been issued to all members thirty (30) days before the time of the meeting pursuant to notice procedures approved by the Board of Directors.

*B. Any Special Meeting called pursuant to this Section shall be subject to the quorum requirement of Article IX.*

### **Proposed amendments to ARTICLE IX: QUORUM**

#### Section 1

Five (5) percent of FBPA members in good standing as of December 31<sup>st</sup> of the prior year will constitute a quorum for the transaction of business at any Annual or Special Meeting. *The Board of Directors may authorize procedures for in absentia participation in an Annual Meeting for purposes of the Quorum requirement.*

#### Section 2

In the case of a Special Meeting called by petition, at least five (5) percent of the petitioners will be present. In absentia participation will not be authorized.

### **Proposed amendments to ARTICLE IV: OFFICERS AND DIRECTORS**

#### Section 7 – Responsibilities of the Clerk

The Clerk will record the minutes of all meetings of the Corporation and give notice of such meetings. *The Clerk will receive from the Nominating Committee its report of nominees as described in Article IV, Section 9 and cause the report to be distributed to the membership electronically and/or by other means.* For the Annual Meeting, the Clerk will prepare a ballot of the names of said nominees for election at the Annual Meeting. Only nominees appearing on such ballot will be eligible for election at the Annual Meeting. Nothing stated in this or any other bylaw will be construed to permit nominations by members in attendance at an Annual Meeting of any person not appearing on such ballot for the stated office.

Cyd moved to accept the changes, seconded from the floor

Amendment from the floor to include 'and/or other means' to be added to section 4 (underlined) to match language of section 7

Voice vote taken

Ayes have it with none opposed

Clerk to distribute the changes

Paul Provencher recognition of the new board, recognition of past board members,

Installation of the board

Gail Forsyth and Rick DeWolfe presented Paul with list gratitude for him including and not limited to his personal commitment fundraising efforts conflict resolution skills carpentry skills and ability to work with the many consultants during high conflict times arbitration skills ability to read blueprints stress management pest control oceanography dune restoration and maintenance and bylaw interpretation

Presented plaque with clock along with the eternal gratitude of FBPA to Paul Provencher for his service.

Adjourn 2:28pm

**President's Report**  
Barbara Crowley, President

**Treasurer's Report:**  
**Treasurer: Carolyn Hodges**



**Executive Director - Cathy Stackpole  
Report to the Membership 2016.**

*“There is a community of the spirit  
Open your arms if you want to be held  
Move outside the tangle of fear thinking  
Flow down and down in always widening rings of being.” (Rumi)*

Our theme in 2016 was community and we affirmed it in many different ways, ever strengthening the membership of Ferry Beach and realizing that each day add another person or group of persons to our ever widening circle of community.

**Philanthropy and Stewardship**

- We increased our giving again in 2016 because of wonderful legacy gifts. We received a gift from Bill and Barbara DeWolfe that had been pledged through the capital campaign and another gift from Melvin Polisher (Gayla) and Richard Brown (local resident, Old Orchard Beach).
- We continued our Beach Keeper program and have begun adding members.
- With these wonderful gifts we were able to do a number of maintenance and facilities projects.

**Program**

- We had a successful winter conference season, adding a quilter’s retreat in addition to several others.
- More than 2500 people visited us for a workshop, conference or as a vacationer last year.
- We welcomed a national conference, The Power of Words, sponsored by the Transformative Language Network that brought close to 100 new people to Ferry Beach. Artists, songwriters, poets and storytellers joined us through this conference to practice using language to make the world a better place.
- Overall, our program offerings are growing and our activities at Labor Day also grew last year.

**Facilities**

- Life safety issues in Rowland were completed, including replacing the water heater, re-doing a wall in Rowland North and South, adding strobe and exit signs, self closing doors and fire rated doors.
- Quillen rooms, bathrooms and hallways received new paint, light fixtures and carpet.
- The store received new paint and new shelving.
- We redid the electricity in the Grove, adding new service to areas B and C.

- We added security cameras in DeWolfe, added heat pumps to Metz, Cross, DeWolfe Dining Hall and kitchen.
- Added a new floor to DeWolfe and addressed the HVAC problems.
- Quillen received a wi-fi upgrade
- We painted rooms and added carpet to 5 Morris cottage

### **Finance/Governance/Personnel**

- We ended in the black for the 3rd year in a row, all without touching the endowment, which we had done in the year's previously.
- We had a clean audit and are putting out a request for proposal for a new audit firm in 2017.
- As a board and staff we have been diligently working on both our new mission statement roll out as well as strategic planning for our great opportunity in 2019 to provide more time on our mission with our buildings and grounds.
- We have added a part time Youth and Family Coordinator. Roberta Altamari who is working with both the youth conferences and family conferences to address programming and risk management issues.
- We added a part time art coordinator, Laura Vickery, who is working on creating opportunity in the community as well as providing a summer full of great art projects.
- We welcomed a new Marketing Coordinator, Brian Johnson in 2017 to replace our former coordinator who resigned.
- We also welcomed a new chef to our staff, Chris Loftus. This represents a change in how we are going to do business around food, incorporating it more into our overall programming.

## Nominating Committee Report

### *Open Board Positions: 2017-2020*

**David Beseda**, would be returning for a second term on the board. David has been involved with social justice work at Allen Avenue UU in Portland for many years, and believes it is an important goal to increase the economic and racial diversity of the Ferry Beach community. He has experience in program management and budget oversight through participation on other non-profit boards. He works at a non-profit agency in southern Maine that serves homeless men, women and children, and has three decades of successful experience with fundraising, program development, supervision of volunteers, proposal writing expertise, budget and operations management, affordable housing development, and oversight of architectural design and construction management.

**Mark Allen Doty**, Ph.D., a resident of Brewer, Maine. He is a 5<sup>th</sup> generation pastor in the United Church of Christ and is currently Senior Pastor of the Hammond Street Congregational Church in Bangor, Maine. Mark has attended the Gayla conference at Ferry Beach and for the last 5 years and has served as Minister of the Week for Family & Friends and EcoSpirit. Mark is a strong advocate for Ferry Beach in his church community as well as in the Bangor Maine area.

**Pamela Emery** (Pam), a resident of Old Orchard Beach, Maine where she and her husband have built their retirement home. She has spent the last 3 summers at Ferry Beach with her grandchildren. She has been a member of a number of UU churches most recently at the Unitarian Church of Barnstable MA. She loves coming to Ferry Beach, is enthusiastic and wants to participate in the future of Ferry Beach. She also is well connected in the southern Maine area.

**Jessie Washington** is a resident of Bethesda, Maryland. She has been a long time Unitarian Universalist since joining the UU Church of the Upper Valley (VT/NH) while she was a graduate student at Dartmouth College. After completing her MBA, she returned to Princeton University where she worked for the office of the Vice President for Campus Life and served as the lay Chaplain for the UU Campus Ministry. Jessie spent ten years as a management consultant in the Intelligence Community and studied part-time at Wesley Theological Seminary. Since 2014, Jessie has combined her business and ministry experience in her financial services practice at New York Life where she specializes in retirement and estate planning. Jessie is a member of the River Road Unitarian Universalist Congregation.

**Kathleen Dziadzio** is being put forth for the Nominating Committee. A former math teacher, life safety consultant, marketing consultant and district manager, Kathleen is well connected in southern Maine. She served on the Shoreline Commission for the city of Saco and participated in the strategic planning efforts of Ferry Beach. She has served on several boards and commissions including the Community Gardens of Saco. Kathleen has lived in the area much of her adult life and has a good grasp of people that we need to connect with for our organization and our growth.

## Donors 2016

*We so appreciate each and every one of you for your kindness and generosity. Thank you for investing in Ferry Beach so that future generations may enjoy this beautiful spiritual treasure. We greatly apologize if we have missed anyone who has given a gift this year.*

### **\$100,000+**

Wm & Barbara DeWolfe Legacy

### **\$10,000-30,000**

Richard Brown Estate  
Melvin Polisher Trust  
Frazier Smith

### **\$3,001-5,000**

Tom Allison  
Margaret and Kevin Munroe  
Roger White

### **\$1,001-3,000**

Anonymous  
Paul Belyea  
Marty and Christine Burgess  
Judith Chatman  
Bradley Cohen  
Barbara Crowley  
Stephen and Carolee Fogg  
Sidney Gardner  
Carolyn and John Hodges  
Margaret "Mugs" Johnson and Philip Kinsler  
Jennifer Kelley  
Donald McNamara  
Cynthia Melcher and David Basler  
Bill Mitchell and Ron Willett  
Kip Plaistead and John Crowe  
Paul Reichmann and Susan Hamlett  
Heather Sankey and Peter Schindelman  
Cathy Stackpole and Pam Lassek  
G Diane Sullivan  
NY State Convention of Universalists

### **\$501-1,000**

Gary and Suzanne Adams  
Ann Barone  
Pamela Bellino-Rivera and Maddy Riviera-Bellino  
Debra and Joel Best  
Robert Brick and Janet Shepard  
Jack Drucker and Francesca Elms

Rebecca Enck  
Joseph Ercolino  
Fog Dogs of Ferry Beach  
Gail Forsythe-Vail and Stephen Vail  
Lydia and George Gibb  
Ruth Rempt and Henry Rempt Jr  
Peter and Joan Goldhammer  
Karen Goldsmith  
David Grober  
David Knapp  
Christine Krom  
Paul Lorenzo  
Stan Maricle  
Ann Nozawa  
Steven Onacki  
Caitlin Peale Sloan and Alex Sloan  
Judy and Paul Provencher  
Joel and Pam Ross  
Sheryl Ross  
Joanne Steele  
Judy Tator and April Gates  
Richard Trudeau  
Hannaford, Saco, ME

### **\$101-500**

Joyce Adams and Connie Dunn  
Lorraine Adams  
Doug Atkins  
Cynthia Baker  
Christopher Barnett and Elizabeth DeMille Barnett  
Helen Blatz and Lauren Croce  
Barry Boyce  
William and Carolyn Bradley  
Viki Bridge  
Luiza Brown and Richard O'Brien  
Mary Collins  
Susanne Colten-Carey  
Thomas Camparin and Carol Conyers  
Maris and Frank Cornell  
Elizabeth Cosgrove  
Marcus Coxon and Jonna Goulding  
Nancy Cunningham  
Reid DeWolfe

Richard DeWolfe  
Judith Donovan  
Kenneth and Mary Feathers  
Timothy Fitzgerald  
Christine Flannery  
Kathleen Flett  
Ann Fox  
Peter and Kristine Gernert-Dott  
Richard Hall and Carol Sue Hayden  
James Harry  
Donald Hayden  
Mary Hepburn  
Heidi Hertel-Therrien  
Jane Hucks  
Pauline Jenness  
Catherine and Davy Kalonia  
Tom Konkoly  
Jude Lamb  
Jennifer Landry  
Jaime Lederer  
Deb Leon and Duane Hanselman  
Marlaine Mahady-Potter  
Carolyn Marshall  
Samuel Martinez and Monica Van Beusekom  
Lynne Matthews and Elizabeth Curtis  
Verne McArthur  
Nicole McGuire  
Randall McKeeman  
Elizabeth McNab  
Joy McNaughton  
Elizabeth Merchant  
William Metz  
Henry Morlock and Ursula Jones  
Margaret Oakland  
Tom Onacki  
Janet Osborn  
Jim Peale and Carol McIntyre-Peale  
Leah Joy Pearson  
Anne Perkins  
Andrea and Ed Priest  
Andrew Provencher  
John and Elizabeth Rafter

## Donors 2016 Continued

*We apologize if you do not see your name and you had given to Ferry Beach in 2016. Please let us know. We are grateful for all of our donors, for without you, we would not be the dynamic community and organization that we are able to be. Your support is key to our success.*

Elizabeth and Douglas Randall  
Alison Reid  
Sally Ring  
Rolnick Chiropractic Wellness Centre  
Jeanette Ruyle  
Susanne Schaller  
Jacque Schultz  
Jill and Richard Scobie  
Michael Scott  
Phillip and Nancy Sferes  
Fran Sharpe and Philip Ralli  
Jonathan Slavin and Louise Marcoux  
Richard Smyth and Abigail Wertz  
Albert "Bud" Soule Jr  
Barbara Stroup  
Kate Sullivan  
David Sumner  
Carol Rose Thompson and Chuck Scheffreen  
Mark Koenig and Troy Liston  
Donald Whisenhunt  
Catherine and Brian Williamson  
Philip Wise and Joe Law  
Christopher and Leslie Woodward  
First Church Concord, MA  
RE Week Auction  
Universalist Church School Union Trust  
Summer Crew 2016  
UU Worcester, MA  
First Unitarian Society in Newton, MA  
James Fentress Estate  
UNE Wellness Grant\$1-100

### **\$1-100**

Dody Adkins-Perry  
Paul and Mimi Aldrich

Alicia Almagro  
Alison Altman  
Gabriela Arias  
Stefanie Barley  
Mary and Kenneth Barnard  
Susan Bayer  
Margaret Beckman  
Patrica Bedell  
Robert and Anne Bencks  
Ruth and Theodore Bookey  
Alison Bowen  
Robert and Ruth Briggs  
KH Button  
Gifford Campbell  
M and S Carr  
Laurie Cartier  
Meghan Chann  
Julie Connell  
Elizabeth Corsa  
Robert Corwin  
Steven Cox  
Dorothy Davis  
Corliss Davis  
Deborah DeWolfe Scott  
Mark Doty  
Ellin Doyle  
Charles and Nancy Eddis  
Claudia Elferdink  
Francis Fardy  
Jeanne Farrell  
Inez Folsom  
Louise Forsleff  
Fred and Cindy Foster-Clark  
Lance and Cindy Funderburk  
Patricia Gay-Webb  
Michelle Girard  
Constance Graham  
Michele Grieco-Hackett  
Kay Hansen  
Tom Hardin  
Nancy Harding  
Georgianna Hart  
Amy Ray Hood

D'Vorah and Robert Kelley  
Jason and Sarah Lang  
Bettina Laviana  
Sandra and Randy Locke  
Joe and Nancy Madar  
Eric Manolson  
Tim Marr and Julia Haupt  
Sherry Meek  
Elizabeth Moore  
Judith Morse  
Bill Nagode  
David and Karen Nelson  
Anne Ossana  
Sylvia Ounpoo  
Wendy Page  
John and Ruth Pearson  
Margaret Perham  
John and Jean Peterson  
Jillian Pucket  
Darthia Reid  
Lisa Sementilli  
Jason and Jennifer Seymour  
Jacquelyn Shanti  
Joan Simard  
Derek and Alex Slap  
Darlene Smith  
Dorinne Spirito  
Janet Stover  
Linda Sullivan  
Dorina Toppan and Ray Peterson  
Peggy and Gilbert Turner  
Linda Vaughan  
Joan Victor  
Betty Jo Whitcomb  
William Wilson  
Brian Wind  
Howard and Lenore Winkler  
Ann Winkler  
Yvette Yeager and Tom Bassarear

We thank everyone for their support of Ferry Beach in the variety of ways people contribute. Without our donors, volunteers, members and friends, we would not be able to care for our buildings and grounds and sustain this beautiful place by the sea.

