



Ferry Beach Park Association

5 Morris Avenue, Saco, Maine 04072

207-282-4489 www.ferrybeach.org

06/20/2015 FBPA Annual Meeting Draft Minutes

We had 63 members attending the annual meeting which was sufficient for a quorum

Happy video 1:10

1:20 Paul Provencher, Board President opened the 79th annual meeting of the Ferry Beach Park Association.

Promotion of the Ferry Beach Park Association app (free) for scheduling and on site information.

Reading of the Covenant

Introduction of the moderator – Lisa Dennison

Introduction of the Parliamentarian - Dan Fitzpatrick

Credentialing of membership report presented by Marty Burgess, Secretary of the Board.

Accepted by membership.

Presentation of the agenda by moderator Lisa Dennison

One clarification regarding the financial report

Accepted by the membership

Centering Prayer led by Sue Gabrielson – responsive reading with responses given by Dave Besada, board member.

Minutes of 2014 annual meeting presented by Marty Burgess, secretary.

Accepted by the membership with no corrections

Financial Report presented by Carolyn Hodges, Treasurer of the board. (Full report in handouts and on website)

Affirmation of and gratitude for the financial progress of the past year. Including the increase of donations and general revenue from programming.

Overview of the 8 Morris Ave renovation fundraising.

Gratitude for the increase and progress of stewardship, such as the Beach Keepers

Reports that the Line of Credit is currently being used as intended – during the off season, as needed- that it was paid in full last year. This allowed us to use this winter and spring. Currently we have



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used @\$20,000 of \$100,000 available and this will be paid off July/August as revenue arrives from programming. (Applause from the membership).

Update included lots of financial progress:

Long term debt service is on track and on schedule

Revenue has us operating in the black

Management and staff have done a remarkable job increasing efficiency. Management has done great resource management of financial resources.

Highlight the increase in revenue in context of board and management choices in utilization. Noting that for every dollar collected above expenses, decisions are made between these areas of focus:

- 1) maintenance
- 2) payment on debt service
- 3) increasing staff

Financial trends were presented with expense report and drivers of the expenses – food cost and food service, utilities, staff

Impact of Environmental Education Inc. (EEI, aka the Ecology School) on our budget. Income generated by renting to them does not cover expenses.

Volunteering is an important component of our increased financial stability. The Beach Keeper program as an example of many hands helping the larger community.

And an expression of gratitude for the creation of a financial advisory committee!

Financial report was received by membership and placed into the record.

end

Presentation of Presidents Report – Paul Provencher, President of the Board.

Focus on looking into the future.

Acknowledged how difficult change is using metaphor of technology and the many rapid changes we experience – shortly after we get a handle on the last operating system and upgrade throws us off.

Discuss that now there are many changes coming in the near future, we are planning for them and in doing so will be able to better manage the changes as they occur.



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It is time to prepare the 10-20 year road map Including

- 1) leadership development
- 2) Physical site maintenance and development
- 3) Program development
- 4) Financial management

The many projects included and are not limited to: improving the condition of buildings with projects such as insulation and roofing, rebuilding of Rose Pavilion, rebuilding Grove wash houses, building on the foundation next to 5 Morris Ave and renovation of 8 Morris Ave. As we move ahead safety improvements are meeting current building codes.

The encroaching ocean, FBPA continues to focus on dune restoration, hosting meetings, keeping in dialogue with other stakeholders. We continue to plant dune grass and need to be prepared for the next damaging storm.

Discussed development of Beachkeepers and additional volunteer development.

Reported the July 10-11 weekend discussion focused on the events in Ferguson, recent killings and the mass murder in the previous week.

Introduced idea of increasing service for veterans.

Introduced idea of increasing out political voice.

Asked the question 'How can we help?' regarding these issues and more.

We are starting to talk about current issues, asking the affected how we could be of assistance, we can begin to act on our conscious.

Proposed we explore live streaming of the summer chapel services as well as the annual meeting.

Highlighted the success of this past winter's weekend programs and the expanded use of our campus.

Reported on the ongoing planning process reaching beyond 2019.

Presented hopes for increased financial stability including more funding for capital improvements, continued growth in sustaining membership and intentional giving as part of estate planning.

Announced the renewal of a 5 year contract with the Executive Director Ms. Cathy Stackpole.

Acknowledgement of her leadership and qualities.

Received with applause from membership.



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Acknowledged the focus of the Board of Directors being in policy development, transparency and future planning. Included in the discussion were questions for us all to consider about FBPA:

- 1) Why do we exist?
- 2) What do we believe in?
- 3) Where are we going?
- 4) What are the possibilities?
- 5) How do we move forward towards those possibilities?

Moving forward Includes leadership development. An example of leadership development was given in a description of Jill Scobie's leadership during workweek. This week she had been painting some of the buildings. When asked why she was not leading the sewing crew, she explained she had passed the baton to Michelle _____ who Jill had been mentoring and has now taken a lead role in Work Week.

The board members Paul Riechmann and Valerie White have reached the end of their terms were acknowledged and thanked for their service.

The nomination committee, EEI lease subcommittee and FBPA staff were gratefully acknowledged.

The Presidents report was received by membership and placed into the record.

End

Moderator Introduced Executive Director

Executive Director Report – Cathy Stackpole

Begin with gratitude and thanks to Paul Provencher board President for his commitment and leadership.

Gratitude and thanks to:

Sustaining members,

The many one-time donations

The success of the Happy Video

Judy Chapman for the furniture in Gardner

Paul Belaya for the work on Quillen Porch

Tom Allison for his ongoing and past financial support

Report on the success of winter retreats/workshops with mention of the Gayla retreat. Encouraged others to consider FBPA for winter gatherings.



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Expressed gratitude for and to the staff for the hard work and many hours in getting FB ready for summer.

Expressed heartfelt gratitude for Pam L who has done a great job for FBPA with the Happy Video, new App, shirts, logos, and support of me (Cathy) as the worries wake me up in the night.

Focus on the reality of FBPA, stress related to the many tasks that need to get done, repairs, finances staffing. Managing and balance sought in spiritual life. Recognition that we all come from the same stuff. Charleston happens to us all. Questions how do we affirm love in the face of horror.

Seeing the passion for teeny tiny's, who is coming and what is on the schedule. These passions are mixed with the reality of a leaky roof, frozen pipes, Gardner needing major restoration, and more on the list of things to worry about and telling Steve "to fix it".

Highlight our passion and our history, we are all one, we are all worthy.

Promotion of the principles and beliefs of Unitarian Universalism

Highlight that we have been and continue to be a safe place for many – gay, transgender, families, youth. What we have is sacred ground.

Presented story of a person who drove by, saw the sign and joined us for work week.

Work week demonstrates passion for FBPA with a capital L for the Love of place.

FBPA is guided by love and is more than the 32 acres and 19 buildings. That the love influences our work.

This summer theme is 'Compassion'. Our determination for right relations is reflected in our summer themes. In 2016 'commitment' will be the theme, with 2017 'love'.

In 2018 FBPA will have the opportunity to expand the use of our campus from 30% of the time to 100% if the time. We have a ways to go yet. We will find our collective voice.

Reminder regarding our 501(c) 3 status and for us to focus on our realities and purpose.

And a final comment that the world is calling us. Will we answer that call?

Executive Director Report was received by membership and placed into the record.

End

Nomination Committee report – Brad Cohen outgoing chair.

Introduced the current committee:



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Brad Cohen - chair

Rick DeWolfe

Rev. Sue Gabrielson

Cyd Melcher – board liaison

Reported that the nomination committee is focused on openness and transparency, confidentiality for the perspective nominees, and visibility utilizing such things as emails and the web site.

Reported that the search for this year's slate of officers began right after last year's annual meeting, a yearlong process.

The search focused on the future needs of FBPA and potential leadership within membership. Asking what skills are needed and moving to recruit individuals with those skills.

Asked membership to get involved and if interested, approach any member of the nomination committee or board for more information.

Development of a new board member orientation and materials.

Presentation of the Slate of Officers:

Carolyn Hodges – Treasurer second term

Marty Burgess - Secretary first term

Deb Best – first term

Janet Bringola – first term

Brad Cohen moved to accept the slate of nominees as presented.

Seconded by Valerie White

Voice vote – yea- any opposed - none opposed.

Slate of nominees accepted.

Presentation of nominee for Nomination Committee

D'Vorah Kelley

Brad Cohen moved to accept the nominee as presented.

Seconded by Valerie White



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Voice vote – yea- any opposed - none opposed.

End

Paul Provencher board president

Acknowledgement and expression of gratitude for the outgoing members of the board, Valerie White and Paul Reichmann.

Induction of board:

Membership joint reading affirming commitment, duties and responsibilities.

Board member joint reading affirming commitment, duties and responsibilities.

Executive Committee joint reading affirming commitment, duties and responsibilities.

Acknowledgement and gratitude for past board members who were asked to stand and be recognized

End

Presentation of Awards: a plaque is presented to each award winner with a duplicate displayed on campus.

Paul Belya for the commitment and dedication to FBPA as shown in his renovation of the Quillen Porch.

Tom Allison (not present) for his strong citizenship actions and remarkable support for FBPA.

Dave Basler (not present) for his many activities that go unnoticed, tightening the screws and bolts on doors, snow blowing, and grass trimming. He is the original Beachkeeper.

End

2:40 PM Meeting adjourned

Closing song led by Ellie Rolnick



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