



MINUTES

FBPA Board meeting of November 16, 2023 via Zoom

(Minutes prepared by Bd. Secy. Doug Edwards)

Participants: Executive Director Cathy Stackpole, Board President Marty Burgess, Vice President Ron Willett, Secretary Doug Edwards, Treasurer Beverly Olsen, and Directors Deanna Wilbur, Phil Kinsler, Nicholas Bloom, Richard Plumb, Robi Altamari, Mary Pat Donnellon

Absent: n/a

Call to Order: Board President Marty Burgess called the meeting to order at 6:31 PM.

Covenant: Phil K. read a section of the Board Covenant: *"In all interactions and communications: Listening to understand and respecting each other (stay on topic, remain non-judgmental, ask clarifying questions, respect diverse views, ensure fair evaluation of contributions of others, etc.)."*

Agenda: Marty welcomed everyone and previewed the agenda.

Check In: Each participant offered a brief personal check-in.

Consent Agenda:

- Doug E. provided minutes from the September 2023 meeting. The minutes were approved with Richard P. making the motion and Ron W. seconding

New Business:

1. **Framework for the Strategic Planning Process** - In packet - Marty went through the PowerPoint presentation. The question that was asked was who will be responsible for picking leadership? Board members are to review the deck to give response over the next two weeks.
2. **Winter Retreat** – Phil wanted an understanding of the reasons why the annual board retreat was cancelled for 2024. The reasons were discussed.
 - a. Unrelated to the retreat, Dee W. requested the stats of responses for Discovery postings.

Reports:

- President's Report –
 - "Gratitude of abundance" - Marty reviewed his report.
- Treasurer's Report
 - Financial Report – Bev provided an overview of our finances.

- Executive Director's Report –
 - In packet. Cathy shared a little about the underwood project - the roof is sorely needed. We have a 20 year note.

- Additional Committee/Task Force Reports
 - Sustainability - Report is in the folder. Mary Pat D. expressed the need for board members to contribute to FB. She will reach out to members to confirm giving.
 - Nominating – Robi A. spoke to the need of accessing volunteer energy. Phil indicated that he feels there are factual inaccuracies of the report. He will send his findings to Robi and Paul.

Old Business: No old business

Questions from Observers: There were questions and comments from observers.

Review of Action Commitments

Close of formal board meeting – Adjourned at 8:00 pm