

# Discovery

## Changing the By-Laws

From time to time, every not for profit organization has to update their by-laws. At this Annual Meeting, Ferry Beach is proposing changes in five areas. The overall intent of these changes is to clean up language, update our mission statement and reflect on the best practices of not for profit organizations, as Ferry Beach is not a church and we want to make sure our by-laws reflect that. We have always had to file the IRS form 990, which churches are exempt from doing. As you know, there are many colleges and universities, foundations and think tanks that have wonderful resources which address the governance and best practice activities of not for profit organizations. We would like to be in line with that body of knowledge.

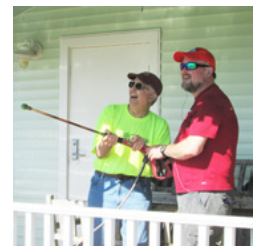
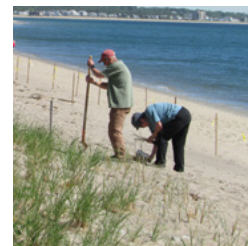
1. Changes that will provide consistent language when talking about Ferry Beach. We have been “the corporation” or “the Association” and now we will just be Ferry Beach. Nothing in this category changes the meaning of a sentence or Article.
2. In 2007, the UUA changed its policy of affiliated organizations and removed the category. We are still connected to the UUA and our staff is part of the larger benefit pool that the UUA maintains for health insurance. As part of best practices, not for profit organizations are encouraged in their by-laws to maintain their autonomy because by-laws are not easily changed. To assure consistency with the UUA policy and also with this best practice, we have removed the designation of what would happen should Ferry Beach dissolve. We have put that back into the hands of Ferry Beach. The organization, upon dissolution could decide where it would want its assets to go and of course, they could include any organization, but particularly the UUA.
3. We are putting our new mission statement into the by-laws, replacing the old mission statement. The new mission is simple and easy to remember. It clearly spells out the activities of Ferry Beach.
4. For quite some time, Ferry Beach has been conducting an audit through an independent, credentialed audit firm. This is now spelled out in the by-laws that we will do this. Most not for profits do an independent audit and most funding sources require it.
5. Finally, in adopting a policy governance model of work, we are cleaning up language that removes the Program committee from the standing committees of the board. Most not for profit boards leave the program activities to the staff. This does not prohibit us from having a program or any other committee.

For the full list of the changes we are proposing, [please find them here.](#)

[More: By-Laws](#)

## Shed that Winter Weight!

Come shed those winter pounds at Ferry Beaches annual “Work and Play” retreat. Each morning, after a great breakfast, we begin the task of transforming the Ferry Beach campus. We paint, clean, move, sew, garden and plant. We laugh, sing, play, eat, and spend time on the beach in the afternoon. Come connect with old friends, and make plenty of new ones. Sign up for the “Work & Play” conference to help kick off the summer season at Ferry Beach



[More: Work Week Conference](#)

## Our New Mission

In 2016, our board approved Ferry Beaches new Mission.



we meet our mission by working in these six areas:

Culture & the Arts

Education

Spirituality & Unitarian Universalism

Care for the Earth

Personal Growth

Social Justice / Social Action

## Our Theme is Love

This year's theme is all about love. We will explore the many facets of love and how to "Be Love" in the world. Our "One Love" t-shirt design reminds us of that.



## The App is Improving

We are constantly striving to do better. This year, we are working on improving the Ferry Beach app. The trouble tickets have been redesigned, and there is a new section where you will be able to share your photos with us. Be sure to send us your best ones and you might just end up seeing them on the campus displays.



Speaking of campus displays - you'll be able to watch those right from the app too! Send us your feedback and ideas to [app@ferrybeach.org](mailto:app@ferrybeach.org)

## Millennials & Work Week



This year, Ferry Beach is looking for Young Adults to help take part in the annual Work and Play kick-off retreat. People ages 18-25 are encouraged to register for this special program designed just for them. Young Adult Work, Play and Grow is a very affordable opportunity to get away, give back to your community, contribute to Ferry Beach with your peers, make new life-long friends, and of course, have lots of fun along the way! The Work Week Young Adult program offers a great way to transition from youth or family camp to independent vacationing at Ferry Beach! Sign up now to receive a free Ferry Beach "Compassion" T-Shirt.

[More: Young Adult Program](#)



## Coming Up in June & July...

|              |                     |              |                                |
|--------------|---------------------|--------------|--------------------------------|
| JUN 10       | Boston Pride        | JUL 15-22    | GAYLA                          |
| JUN 10-16    | Work Week           | JUL 22-24    | Get Away Weekend               |
| JUN 11       | Annual Meeting      | JUL 22-29    | EcoSpirit, Water Sports & Yoga |
| JUN 25-JUL 1 | Youth Camps (Wk 1)  | JUL 23-28    | Slow Fashion                   |
| JUL 1-8      | Youth Camps (Wk 2)  | JUL 29-AUG 5 | Family & Friends               |
| JUL 8-14     | Religious Education |              |                                |
| JUL 14-15    | White Privilege     |              |                                |
| JUL 15-21    | Choral Fest         |              |                                |

[View Complete 2017 Schedule](#)

## Board Nominating Committee Report

### NOMINATED FOR BOARD POSITIONS:

**David Beseda**, would be returning for a second term on the board. David has been involved with social justice work at Allen Avenue UU in Portland for many years, and believes it is an important goal to increase the economic and racial diversity of the Ferry Beach community. He has experience in program management and budget oversight through participation on other non-profit boards. He works at a non-profit agency in southern Maine that serves homeless men, women and children, and has three decades of successful experience with fundraising, program development, supervision of volunteers, proposal writing expertise, budget and operations management, affordable housing development, and oversight of architectural design and construction management.



**Pamela Emery (Pam)**, a resident of Old Orchard Beach, Maine where she and her husband have built their retirement home. She has spent the last 3 summers at Ferry Beach with her grandchildren. She has been a member of a number of UU churches most recently at the Unitarian Church of Barnstable MA. She loves coming to Ferry Beach, is enthusiastic and wants to participate in the future of Ferry Beach. She also is well connected in the southern Maine area.

**Mark Allen Doty, Ph.D.**, a resident of Brewer, Maine. He is a 5th generation pastor in the United Church of Christ and is currently Senior Pastor of the Hammond Street Congregational Church in Bangor, Maine. Mark has attended the Gayla conference at Ferry Beach for the last 5 years and has served as Minister of the Week for Family & Friends and EcoSpirit. Mark is a strong advocate for Ferry Beach in his church community as well as in the Bangor Maine area.

**Jessie Washington** is a resident of Bethesda, Maryland. She has been a long time Unitarian Universalist since joining the UU Church of the Upper Valley (VT/NH) while she was a graduate student at Dartmouth College. After completing her MBA, she returned to Princeton University where she worked for the office of the Vice President for Campus Life and served as the lay Chaplain for the UU Campus Ministry. Jessie spent ten years as a management consultant in the Intelligence Community and studied part-time at Wesley Theological Seminary. Since 2014, Jessie has combined her business and ministry experience in her financial services practice at New York Life where she specializes in retirement and estate planning. Jessie is a member of the River Road Unitarian Universalist Congregation.



### NOMINATING COMMITTEE:

**Kathleen Dziadzio** is being put forth for the Nominating Committee. A former math teacher, life safety consultant, marketing consultant and district manager, Kathleen is well connected in southern Maine. She served on the Shoreline Commission for the city of Saco and participated in the strategic planning efforts of Ferry Beach. She has served on several boards and commissions including the Community Gardens of Saco. Kathleen has lived in the area much of her adult life and has a good grasp of people that we need to connect with for our organization and our growth.

## Premium Lodging

Premium Spaces are Still Available this Summer. Check out availability at [ferrybeach.org/lodging.html](http://ferrybeach.org/lodging.html)

The **Metz Village** is a collection of private cabins that sleep up to 4 people, and have a living room, private bathroom, heat and air conditioning.

The **Cross Cottage** contains private, hotel-style rooms that sleep 2 or 3 people, have private bathrooms and are heated / air conditioned.

**Morris Cottage** sleeps up to 8 people in 4 bedrooms. Morris has a full service kitchen, living room, heat and air conditioning.





“The way to love anything is to realize that it may be lost.”  
- Gilbert K. Chesterton

### Whats “In Store”

We are busy stocking up the store with new items which will be ready for our season opening on June 10<sup>th</sup>. Be sure you check it out when you visit us this summer.

